The Amasian Way, A Practical Guide to AAPI Leadership

Exceptional, visible leadership that is experienced and championed can disrupt biases and stereotyped narratives.

1. Introspection

Find your identity, balance, and purpose



2. Plan

Define your goals, plan your work, and work your plan



3. Curious

Learn from everything, synthesize a POV and 'So What?'



4. Show up & Move

Be present and deliver impact, manage your brand



5. Communicate & Connect

Influence others to act, network to multiply impact



6. Grow

Play the infinite game and improve what matters



7. Lead

Be a traditional and emerging leader for all



8. Serve

Expand your impact beyond self and company



Stay on the Amasian Way Path

- Get past 麻烦 - be **courageous**, **positive**, and **intentional**
- When challenged, **rename**, **reframe**, and **remix**
- Stay **curious** so you stay relevant
- Improve and grow with the "**Virtuous Cycle**"
- **Build momentum** by **celebrating achievements** as you level up
- **Let others help** and **bring others along**
- **Manage your energy**, protect the **Work, Life,** and **Me** balance
- Make it **YOUR** Amaisan Way

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